CASE DIGEST: NTEU and U.S. Dep't of Agric., Food & Nutrition Serv., 73 FLRA 431 (2023)

The Arbitrator issued an award finding the Agency violated law and contract when it failed to give the Union appropriate notice of proposed changes, but did not violate law or contract when it failed to give the Union an opportunity to bargain in midterm bargaining, separate and apart from ongoing negotiations over a new term collective-bargaining agreement. The Union filed exceptions alleging the award failed to draw its essence from the parties' agreement and the Arbitrator exceeded her authority. The Authority denied the Union's exceptions.

This case digest is a summary of a decision issued by the Federal Labor Relations Authority, with a short description of the issues and facts of the case. Descriptions contained in this case digest are for informational purposes only, do not constitute legal precedent, and are not intended to be a substitute for the opinion of the Authority.