



FLRA NEWS

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The FLRA Office of the General Counsel Announces Settlement of Significant Unfair Labor Practice Matters between the U.S. Department of Veterans Affairs and the American Federation of Government Employees' National Veterans Affairs Council.

The Federal Labor Relations Authority, Office of the General Counsel (OGC) is pleased to announce the settlement of significant pre-complaint matters concerning Section 714 of the VA Accountability and Whistleblower Protection Act. The parties to these matters were the U.S. Department of Veterans Affairs and the American Federation of Government Employees, National Veterans Affairs Council.

The settlement resolved two unfair labor practice charges seeking compliance with an arbitrator's determination that the VA failed to satisfy its bargaining obligations before implementing Section 714. Today's settlement provides near-term remedies for impacted employees, an end-date to the accrual of damages, and should eliminate the need for further negotiation or litigation concerning implementation of the arbitrator's award.

The FLRA OGC continually strives to assist parties in resolving on-going disputes and routinely helps parties settle more than 90% of ULP charges where issuance of Complaint is authorized. The FLRA's Collaboration and Alternate Dispute Resolution Office (CADRO) assisted the OGC in the settlement of these cases.

For more information on the FLRA OGC, [click here](#).

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The FLRA administers the labor-management relations program for 2.1 million non-Postal federal employees worldwide, approximately 1.2 million of whom are represented in 2,200 bargaining units. It is charged with providing leadership in establishing policies and guidance related to federal sector labor-management relations and with resolving disputes under, and ensuring compliance with, the Federal Service Labor-Management Relations Statute.